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Reasons to choose an apprenticeship with Polaris Community

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You will be joining an organisation that aims to transform the future of children and children's services.

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Skip those student loans. With an apprenticeship there are no fees to pay now or further down the line.

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Earn and learn. It's a paid job, earn from day one. As an apprentice, you'll receive a salary throughout your apprenticeship and we will cover all travel costs associated with your training.

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Receive high quality training. With an apprenticeship you will be gaining skills and experience that employers need and value.

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Off-the-job training is delivered by subject experts and can include teaching theory, on-line learning; practical training, such as shadowing, mentoring, industry visits; learning support and time to write assignments. You will have a clear pathway to take you to the end of your studies, gaining a recognised qualification that will open the right doors for you.

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An apprenticeship is a great way to bridge the gap between finishing education and kickstarting your career. For example, an apprenticeship will help you get a feel for a professional work environment and gives you the opportunity to brush up on your transferable skills, such as communication, time management and problem-solving, or a chance to upskill yourself in your current job.

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Learning on the job. This means networking opportunities, on-going support from your line manager, peer to peer support, provides more support than regular jobs, as well as social benefits. You'll get your foot on the career ladder.

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Perks and benefits. A salary is just the start of the perks, you will also receive 30 days Annual Leave (rising to 35 days' with length of service) + bank holidays, company pension, Life Insurance, private medical insurance, Employee Discount Scheme, and free parking. You will be entitled to an NUS discount card which offers deals in restaurants, shops and gyms.

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It's rewarding. Apprenticeships can unlock doors for people, improves your employability and can be lucrative. There have been many world-class careers built on a solid apprenticeship. One of the most famous artists there is, Leonardo Di Vinci, started out as an apprentice painter, in more recent times famous apprentices include chef Jamie Oliver, footballer David Beckham as well as Baroness Brady, who joined The Apprentice in 2010 and has been an aid to Lord Sugar for 12 series.

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A real sense of achievement when we celebrate your success, and you complete your end point assessment.